

# HUB ADVISORY

It's that time again that NTB looks forward to every year!

## DRIVER APPRECIATION DAYS August 27 to August 31

### Target:

Monday, August 27 from 8:00 AM – 3:00 PM

### Tipp City:

Monday, August 27 from 5:00 PM - Midnight  
Tuesday, August 28 from 10:00 AM - 4:00 PM

### Newport:

Wednesday, August 29 from 10:00 AM - 7:00 PM

### Lansing:

Thursday, August 30 from 5:00 AM - 2:00 PM

### Grand Rapids:

Friday, August 31 from 10:00 AM - 4:00 PM

All employees are invited to join in on the food and fun. So, let's all get together and show our appreciation and how important our drivers really are.

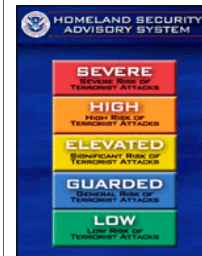


August 1, 2007

### GREAT JOB!

We have completed the driver **log** bonus report for June. You have done a GREAT job; this month had the highest number of drivers on the bonus list that we have had this year! Keep up the good work!

RUN LEGAL, RUN SAFE!  
Pat , "The Log Lady"



The current  
Nationwide  
Threat Level  
Remains:

**Yellow-Elevated: There is a significant Risk of Terrorist Attacks**

### DRIVERS BEWARE OF "DRAFTING"

Those of you who follow the sport of auto racing (whether NASCAR or INDY) are familiar with the technique of "drafting". "Drafting" is when a driver uses the vehicle in front of him to reduce the effects of the wind against his own vehicle. In auto racing, drivers "draft" to save fuel and "slingshot" around the vehicle in front of them when they are ready to pass, among other things.

On the highway, law enforcement agencies are encouraging truck drivers to beware of and watch for drivers of cars who are "drafting". As the price of gasoline continues to soar upward, auto drivers use the dangerous practice of tailgating heavy trucks in an effort to increase fuel economy. Just like on the track, it involves driving a car within a few feet of the rear of a truck to use the reduction of wind resistance to lessen the amount of energy needed to propel the vehicle.

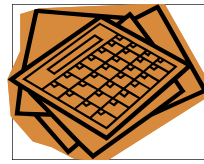
Few driving habits are more dangerous on our highways than drafting. Drivers who engage in this practice are beyond the field of vision of the truck driver and are unable to see around the truck. This practice compromises the safety of everyone on our nation's highways. It is illegal, unsafe and significantly increases the chances of injury or death.

What should you do if you are being "drafted"? First of all **do not** jam your brakes, tap your brake pedal or pull and release your hand brake. This action could cause the driver to lose control of his vehicle as he reacts to your "braking" action. The best thing to do is to slow down to allow the driver to go around you or just exit the highway so the vehicle moves on ahead of you. Contact the authorities and report the offending driver. Whatever you do, do not become a victim of "drafting".

## Metaldyne, New Castle, Indiana ENFORCED construction Route



- All outbound truck traffic will be required to use the SR103 to Trojan Lane (Q Ave.) to SR 3 route. The intersection of Q and 14th is tight so be CAREFUL and CAUTIOUS
- Until further notice, all trucks **arriving** at the plant between the security hours of 06:00 and 14:00, must travel on SR38 E from SR 3 to SR103 and go South to I Avenue.
- Trucks **arriving after 14:00**, must travel SR3 to Trojan Lane (Q Ave) and go east to SR103 then North to the truck gate entrance on SR103 (S. 18th Street).



NTB Bingo is coming in August. Watch your paychecks the week of August 10th for your BINGO CARD!

### Planning Reduces Stress

Do you come to work and instantly feel overwhelmed by what you have to get done? Career consultants say the solution is to spend 15 minutes—either the last 15 minutes before you leave for the day or at home in the evening—planning out your day and writing down the next day's to-do list. You'll be more efficient, less subject to distraction, more in control and better able to face the day.

Many of you remember Dispatcher, DJ (Don Wood). DJ join the Armed Services a few years ago and is currently serving in Iraq.



DJ & Family

His father Don (Sr.) wrote about DJ in June: "I was on line with him this past week and he was a little depressed that the temps were close to 130 degrees. I believe that would be a little hard to adjust to!!!! This is why the stop in Kuwait. It will give them a chance to adjust their bodies to the extremes of Iraq. Today was his first sand storm and it will be the first of many. I hope that you will all take a minute to think about what these 160,000 + men and women are going through for us."

Matt Putmon spoke with DJ this past week: "He called here (NTB) from IRAQ. He mentioned that it was a smoldering 127 degrees of dry heat there. He said he was doing good and wanted me tell everyone he said "hi" and that he misses all of us. He didn't have much time to chat but he did have enough time to ask "how is peoplenet doing?" Imagine that....."

If anyone would like to email DJ to offer words of encouragement, his email address is: millertime32@hotmail.com.

### From Weyerhaeuser in Warren, Michigan:

During construction, all drivers should use the entrance several drive-ways south of nine mile off Groesbeck to get around construction.

### NTB WELCOMES THE FOLLOWING NEW DRIVERS:

Joseph Adams—NALT  
Ralph Coleman—NALT  
Mark Ellsworth—NALT  
Carlos Flores—NANE  
William Gaertner—NALT  
Kyle Kammeraad—NAGR  
Anthony Sexton—NADC  
Jonathan Smith—NANE

**CONGRATULATIONS AND WELCOME TO THE NTB FAMILY!**

**From Weyerhaeuser:** Starting immediately, ALL trailers not meeting their cleanliness standards, will be refused. They will REQUIRE NTB drivers **sweep-out** or **swap-out** DIRTY trailers. Please make sure all trailers are clean before taking them into Three Rivers and Warren.

### Timeless Truth...



The Lord himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged.

Deuteronomy 31:8

## Anniversary Dates:

<u>Name</u>	<u>Date</u>	<u>Yrs</u>
Matt Downing	8-3	2
Don Miller	8-3	1
Jackie Downing	8-4	2
James Lundquist	8-9	5
David Holt	8-9	5
Kyle Miller	8-10	15
Ian Bowers	8-11	1
Keven Pierce	8-12	1
Dennis Taulbee	8-13	3

## *Driver's Corner*

Please keep the following employees in your thoughts and prayers as they deal with personal or family health issues or the loss of family or friends:

Stephan Bogaski	Jerry Garver
Aaron Busch	Greg Jackson
James DeFrees	Preston Lathrop
Tim Edmond	Randy Love
Mark Ellsworth	Vance Love
Eric Fancett	Keven Pierce
	Terry Wilcox

***Congratulations*** to Lead Customer Service Rep, Jeff England and his wife Kate, on the birth of their third child, Maxwell Jeffrey. Max weighed 9lbs 14oz.

## RIGHT TURN ACCIDENTS

Right turn accidents are at an all time high. These accidents result in significant expenses from trailer body damage, damaged tires, wheels, bent axles and property damage to other vehicles, pole signs, and the like. Most of these accidents are **PREVENTABLE!**

Inattention and speed are two of the main reasons for this type of accident. **SLOW DOWN! THINK! ANTICIPATE! YIELD! BE PATIENT!**

**PLEASE DRIVE PROTECTIVELY!**

## VEHICLE INSPECTIONS

We continue to have drivers who do not do proper inspections of their equipment. You must do a **THOROUGH PRETRIP INSPECTION** of every tractor you drive and every trailer that you hook to. Part of this inspection is filling out the VIR books in the tractor daily. This is to be done regardless if it is your assigned tractor or not! In addition to the mechanical conditional check the physical condition of the tractor and the trailer. If there is fresh damage, write it up and **REPORT IT through DISPATCH!** If you fail to do this **YOU** could be charged for the damage. Follow the rules, do your job, protect NTB and yourself. Thank you!

## HOS CHANGES HERE WE GO AGAIN!

Many of you have already heard that the courts have once again ordered changes in the latest version of the Hours Of Service regulation. As the result of another law suit by "Public Citizen", a "safety group", the United States Court of Appeals, District of Columbia has struck down the Eleven Hour Driving Rule and the Thirty Four Hour Reset Provision in the present regulations.

What does this mean to you, the driver, NTB, and the industry? Right now nothing. There is a forty five day period open for comments, followed by another fifteen days for review. Mid September would be the earliest implementation. In addition, the ATA, the American Trucking Association, has filed for a stay of implementation of the ruling. It could be months before any changes, if any, are actually put into effect. In the mean time we will continue to operate as before **LEGALLY** and **SAFELY**. If and when there are revisions in the rules, we will keep you informed and work with you to adapt to the changes successfully.

Thank you for you continued professionalism!

Walter came in the office last week ranting about the "big rat" he saw outside the office door. I never know when Walter is joking so I chose to ignore this day's "rat story". A few hours later, we all saw the HUGE "rat" sitting on the hot parking lot pavement. I remembered Walter's rat story from the morning and thought maybe it was rabid. Jon ran outside with a broom to chase it away and Chad came out with a box to "scoop" it up. Between the two of them they captured the *injured* "**MUSKRAT**" and brought him to the pond. Walter did see a "rat" of sorts, and now I know when he cries "rat", I guess I should listen!

I'm fine.....



A farmer named Clyde had a car accident. In court, the trucking company's fancy hot shot lawyer was questioning Clyde .

"Didn't you say, at the scene of the accident, I'm fine,?" asked the lawyer.

Clyde responded, "Well, I'll tell you what happened. I had just loaded my favorite cow, Bessie, into the..."

"I didn't ask for any details", the lawyer interrupted. "Just answer the question. Did you not say, at the scene of the accident, I'm fine!?"

Clyde said, "Well, I had just got Bessie into the trailer and I was driving down the road...."

The lawyer interrupted again and said, "Your Honor, I am trying to establish the fact that, at the scene of the accident, this man told the Highway Patrolman on the scene that he was just fine. Now several weeks after the accident he is trying to sue my client. I believe he is a fraud. Please tell him to simply answer the question."

By this time, the Judge was fairly interested in Clyde's answer and said to the lawyer, "I'd like to hear what he has to say about his favorite cow, Bessie".

Clyde thanked the Judge and proceeded. "Well as I was saying, I had just loaded Bessie, my favorite cow, into the trailer and was driving her down the highway when this huge semi truck and trailer ran the stop sign and smacked my truck right in the side. I was thrown into one ditch and Bessie was thrown into the other. I was hurting, real bad and didn't want to move.

However, I could hear old Bessie moaning and groaning. I knew she was in terrible shape just by her groans. Shortly after the accident a Highway Patrolman came on the scene. He could hear Bessie moaning and groaning so he went over to her. After he looked at her, and saw her condition, he took out his gun and shot her between the eyes.

Then the Patrolman came across the road, gun still in hand, looked at me, and said, "How are you feeling?"

"Now tell me, what the would you say?"



New Meijer Trailers



Drivers,

When arriving at Nestle Purina, **ALL** tandems must be slid back! Thank you, Nestle Purina



Drivers: When dropping trailers at SPARTAN in Grand Rapids and Plymouth, please be advised upon entering the Spartan complexes, you **MUST** write the SPARTAN PURCHASE ORDER NUMBER(S) on the top of the bill-of-lading. This process will help expedite carriers through the guard shacks in a timely manner. Thanks for your cooperation.

Drivers, Please watch your loads going into the Campaign, IL area. If you need a washout before a pick up in that area please try to arrange it before we get to this location. Ace Diesel is the only washout available to us in Campaign area and they want \$75.00 to over \$100.00 per washout. Normal charges for washout are between \$35.00 to \$50.00. We don't always have the option, but if we are using Ace because it is a convenience, we are throwing money away. Thank you, Don



## Riding with Pride Award



This month's Riding with Pride Award goes to outstanding driver **Eli Trevino**. Thank you for the positive outlook, professional demeanor, caring attitude and NTB loyalty and dedication. Way to go **Eli!**

Eli was nominated for the Riding with Pride Award by Dennis Merriman of the NALT Shop. Thanks Dennis!

## VEHICLE INSPECTION REPORTS

Part of your job as a Professional Driver is to complete a Vehicle Inspection Report, V.I.R., **every day**. This is to be done whether or not there are any defects and regardless of whether it is your assigned tractor. Turn them in directly to the Maintenance Department when possible or include them in your trip packs. These reports are to cover both mechanical issues and physical damage. These reports help us to properly maintain our vehicles, reduce down time, and help to protect you from being charged for damage that you didn't do. It is also required by regulation. Inspect both your tractor and each trailer that you pull.

Let's get 'er done!